



Big Labor's Agenda Is Bad for U.S. Workers and the Economy

- An emboldened labor movement is pushing an aggressive agenda that would impose new and costly regulations on businesses, disrupt the way businesses are run, and delay economic recovery. This agenda may be good for union bosses and their grab for power, but it's bad for U.S. competitiveness, our economy, and American workers.
- The U.S. Chamber is not anti-worker or anti-union. The U.S. Chamber supports fair workplace rules that protect workers and promote employer flexibility and economic growth, while opposing harmful proposals and burdensome regulations that generate litigation and penalties instead of jobs.

The Facts

- Unions make up only [6.9% of the private sector workforce](#).
- Unions are advocating for the National Labor Relations Board to reverse dozens of balanced decisions to increase the number of employees eligible for unionizing and to increase leverage in all aspects of labor-management relations. The Chamber details more than 50 such cases in its [report](#) "*The National Labor Relations Board in the Obama Administration: What Changes to Expect.*"
- The Department of Labor (DOL) is working from [organized labor's wish list](#). The most recent regulatory agendas are packed with proposals, submitted by organized labor to the Obama administration, that would reduce employers' ability to respond to organizing campaigns, weaken financial disclosure requirements, and increase the use of enforcement over compliance assistance.

The U.S. Chamber's Plan to Fight Unfair and Harmful Workplace Rules and Mandates

- **Educate on anti-employer policies and expose union intimidation tactics:**
 - The Chamber works to educate and mobilize Americans to help block anti-employer legislative initiatives, provide meaningful written comments to the administration's proposed regulations, and expose coercive and intimidating union organizing tactics.
- **The Chamber will mobilize its members and resources to oppose harmful rewrites of our nation's employment laws and regulations, including the following:**
 - Expanding liability and damages under federal employment laws.
 - Exposing employers to new liabilities on how they classify their workers.
 - Implementing DOL's agencywide "Plan, Prevent, Protect" program.
 - Rigging government contracting procedures to favor organized labor.
 - Allowing unions to engage in abusive shareholder activism.
 - Mandating that employers implement comprehensive safety and health programs designed by OSHA, rather than ones that reflect their specific needs, which will also require employers to identify every hazard in their workplace including ones not otherwise regulated like ergonomics.
- **Preserve democracy in the American workplace, restrain pension fund abuses, and block labor's anti-competitive agenda:**
 - The Chamber, through its Workforce Freedom Initiative, a multimillion-dollar grassroots mobilization and advocacy campaign, works to preserve democracy in the American workplace, restrain abusive union pension fund activism, and block labor's anti-competitive agenda.

To learn more, visit uschamber.com/issues/index/labor/default or uschamber.com/wfi.